

# KOMPASS

## 100 Women, 100 Opportunities

Career Paths for  
Female Migrants



Participate  
now!

OIF

# Assistance in joining the job market

Do you have good qualifications but have not yet found a suitable job? Apply now for the new ÖIF programme promoting women “KOMPASS – 100 Women, 100 Opportunities”!

## **Promoting well-qualified women**

With the project “KOMPASS – 100 Women, 100 Opportunities. Career Paths for Female Migrants”, the Austrian Integration Fund (ÖIF) is helping qualified female migrants to join the job market.

## **What is “KOMPASS – 100 Women, 100 Opportunities”?**

With the programme “KOMPASS – 100 Women, 100 Opportunities”, well-qualified female migrants will receive professional coaching and application training and will be assisted, for example, in:

- Creating application documents
- Getting to know the labour market
- Self-presentation in new media
- Developing your own professional network

## **Who can participate?**

Women aged 18 or over with a migration background and a higher-level education qualification (apprenticeship, school-leaving qualification or university degree) as well as a good knowledge of German and English and free access to the Austrian labour market.

Participation is free of charge.

All information on the application and the application form can be found online at

**[integrationsfonds.at/kompass](https://integrationsfonds.at/kompass)**

# Content and programme

“KOMPASS – 100 Women, 100 Opportunities” is starting **throughout Austria** in all federal provinces. Well-qualified female migrants will be supported for **six months** in utilising their opportunities on the Austrian labour market.

The programme incorporates **five focus areas**:

## **Application check**

Individual consulting and personal coaching on the design of application documents and information about what is important for a good application in Austria.

## **Application training**

Interactive workshops on confident manner and self-presentation as well as individual training sessions for job interviews.

## **New media and self-presentation**

Coaching sessions on the creation and optimisation of personality profiles and seminars on the usage of new media when starting out on a career.

## **Everyday professional life in Austria**

Seminars and workshops on the topics: opportunities on the labour market, reconcilability of work and family life, salary negotiations, employee law.

## **Development of a network**

Networking meetings and joint company visits to set up your own professional network.

The programme “KOMPASS – 100 Women, 100 Opportunities” is held partly online and partly face-to-face.

All information on the content and programme can be found online at **[integrationsfonds.at/kompPASS](https://integrationsfonds.at/kompPASS)**

# Apply now!

Use your opportunities in Austria and apply for the programme “KOMPASS - 100 Women, 100 Opportunities”. The application form can be found at [integrationsfonds.at/kompass](https://integrationsfonds.at/kompass)

## Do you have any questions?

Austrian Integration Fund (ÖIF)  
Promotion of Women Team

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